



City of Naples

-SUBJECT-	Ord. No.	Res. No.	Page
<p><u>RESOLUTIONS</u></p> <ul style="list-style-type: none"> -APPROVE use of a computer election system for the general municipal election to be held on February 2, 1988; approving the form and content of the ballot. -APPROVE appointment of election clerks and inspectors to serve at the voting precincts during the general municipal election on February 2, 1988. -APPROVE adoption of compensation and benefit plan for non-bargaining unit employees for 1988-89. 		<p>87-5459</p> <p>87-5460</p> <p>87-5461</p>	<p>1</p> <p>1</p> <p>1-2</p>

COUNCIL MEMBERS

M O T I O N	S E C O N D	VOTE		A B S E N T
		Y E S	N O	

City Manager Jones advised that this item was brought forward now to ensure its completion by January 1, 1988. The City's three-year contract with the American Federation of State and County Municipal Employees (AFSCME) provided for a general increase to be implemented starting January 1, 1988, instead of April as has previously been the case. Staff has requested a general increase and performance evaluation for non-bargaining unit employees be changed to the same date to provide for continuity; approximately 90 employees would be affected.

Mr. Jones pointed out that the changes in the pay plan have been underlined and a copy of an updated Classification and Pay Plan for all City employees has been attached with the percentage increase reflected accordingly. Funds for this increase have been budgeted for in the Contingency Account, he said. In response to Mayor Putzell, Mr. Jones explained that Pay Plan I included general employees; I(A) contained clerical positions which were exempt from the bargaining unit; and II was comprised of managerial and professional employees.

Mr. Graver asked if all the employees, except police and fire, would have a general increase effective as of January 1. Mr. Jones advised that they would; however, bargaining unit, managerial and exempt personnel in both departments would be effective as of January 1.

MOTION: To APPROVE the resolution as presented.

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ADJOURN: 9:07 a.m.

ERWIN J. PUTZELL, JR., Mayor

JANET CASON
CITY CLERK

These minutes of the Naples City Council were approved on 1/06/88

Anderson-
McDonald
Barnett
Bledsoe
Crawford
Graver
Richardson
Putzell
(5-0)

			X	
	X		X	X
			X	X
	X		X	X
			X	